# 02

# EARLY CHILDHOOD

Shared plan with Anchor Early Learning Centers and NAZ teams

# What will improve?

## **RESULT**

A population condition of well being.

NAZ-enrolled scholars will make age-appropriate progress toward developing literacy, numeracy, social-emotional and other skills that contribute to kindergarten readiness.

## Is anybody better off?

### **OUTCOMES**

Performance Measure: Shows whether or not results are achieved.

# and % of Scholars demonstrating proficiency on kindergarten-entrance measure.

## How much did we do?

### **OUTPUTS**

Performance Measure: Shows the quantity of solutions utilized.

- # and % of scholars enrolled in high quality early childhood programs
- # and % of scholars screened at 3 and other assessments
- # of parents of 0-5 year olds graduated from Family Academy
- # and % of scholars with developmental concern participating in appropriate services

## How well did we do it?

#### **INPUTS**

Performance Measure: Shows the fidelity of implementation (inputs).

• # and % of scholars retained in high quality programs

Additional metrics under development

### STRATEGY AREAS

Grouping of strategies.

Regular Monitoring & Referral for All NAZ-enrolled Families with 0-5 Year Olds.

## STRATEGIES AND KEY ELEMENTS

#### **STRATEGY 1** | Informal observations

#### **KEY ELEMENTS**

→ Trained staff (NAZ or Partner) informally and regularly observe scholars 0-5

#### STRATEGY 2 | Formal Screening and Assessment

#### **KEY ELEMENTS**

- → Scholars under 3 screened for developmental progress every six months
- → Three year old scholars receive Early Childhood Screening
- → Scholars 4-5 (prior to K entry) monitored every six months to determine if they are on track to reach literacy and numeracy milestones

#### STRATEGY 3 | Action to Support Progress on Concerns

#### **KEY ELEMENTS**

- → Staff support parents in developing and completing plan for responding to concern(s)
- → Referral for appropriate service(s)
- → Follow-through to services and parent support
- → Staff identify and refer families with scholars under 36 months of age eligible for evidence-based home visiting providers

# Integration with Health and Behavioral Health

#### STRATEGY 4 | Mothers Access Prenatal Care

#### **KEY ELEMENTS**

- → Engagement process identifies when women are pregnant as early as possible
- → Staff support pregnant women in accessing and following through to appropriate pregnancy services
- → Staff support families in understanding and using insurance to access care

#### **STRATEGY 5 | Children Attend Well-Child Visits**

#### **KEY ELEMENTS**

- → Staff work with parents to schedule, attend and follow-through on all recommended well-child visits
- → Staff support families in understanding and using insurance to access care

# STRATEGY 6 | Support Social/Emotional and Behavioral Development

#### **KEY ELEMENTS**

- → Emphasize integration of behavioral health strategies (training and services) with early learning programs
- → Staff support parents in following-through on appropriate services

→ Partners use shared conceptual framework and language about behavioral health, promoting protective factors/mitigating adverse childhood experiences, and promoting emotional health

# Scholars Access High-Quality Early Care & Education

#### **STRATEGY 7 | Enrollment and Attendance**

#### **KEY ELEMENTS**

- → Based on family interest and need, scholars under 3 enroll in ECE program prioritizing NAZ partners
- → All scholars 3-5 (prior to K entry) enroll in ECE program (at least 15 hours/week, 38 weeks/year) prioritizing NAZ partners
- → Staff support families in securing sufficient financial supports to ensure access to care
- → Staff support parents enrolling children by maintaining awareness of available slots
- → Staff support families in addressing barriers to regular attendance

# STRATEGY 8 | High Quality Programs Continuously Improve to Insure Children Develop Skills Necessary for Kindergarten Readiness

#### **KEY ELEMENTS**

- → Teachers use strategies and tools to support and promote children's literacy, numeracy, social emotional and other skills needed for kindergarten readiness
- → Partners achieve/maintain 3- or 4-star Parent Aware rating and have adequate data, resources and capacity to ensure each child's full range of strengths and needs is being addressed
- → Staff support parents in understanding and choosing high quality programs
- → Support efforts to secure sufficient resources for programs to improve and maintain quality
- → Use data together to support continuous improvement (best practice strategies, ongoing training)

#### **STRATEGY 9 | Advocate to Expand Access**

#### **KEY ELEMENTS**

- → Support efforts to secure sufficient resources to ensure all families in NAZ have timely access programs in a mixed delivery system
- → Support efforts to secure sufficient resources to increase number of 3- and 4-star rated slots

Experiences for Scholars and Parents Outside of the Classroom to Support Building Literacy, Numeracy and Executive Functioning

#### STRATEGY 10 | Parenting Support

#### **KEY ELEMENTS**

- → All families enroll in and attend NAZ Family Academy offerings that match their scholar(s)' age
- → NAZ and partners find ways to align classroom instruction and community programming with NAZ Family Academy offerings
- → Parents receive resources and support to embed scholar skill-building at home

#### **STRATEGY 11 | Community Opportunities for Scholars**

#### **KEY ELEMENTS**

→ Scholars and parents learn about and access appropriate supports and skill-building opportunities in the community (i.e., libraries, ECFE)

# Supporting Transition to Kindergarten

# STRATEGY 12 | Coordination Between NAZ, ECE Programs and Anchor Schools

#### **KEY ELEMENTS**

- → Partners all have clear and coordinated transition processes and activities
- → Key Family Academy principles are leveraged by all partners to support the transition process
- → Transition activities included in Achievement Plan

#### **STRATEGY 13 | Transition Support for Families**

#### **KEY ELEMENTS**

- → Staff share enrollment options with families and support enrollment in selected school, prioritizing NAZ Anchor Schools
- → Staff plan and host transition to kindergarten events for scholars, including school/classroom visits
- → NAZ staff co-located at Anchor Schools support achievement planning during summer prior to kindergarten