

Results NAZ | Strategy Adjustment Summary

Family Engagement and Parent Education

July 2017



Themes that Emerged	Proposed Actions
<p>Strategically focus and support the Family Achievement Coach role to better integrate with and advance parent engagement practice with school/sites (move from engagement to effective involvement).</p>	<ul style="list-style-type: none"> ● Define parent involvement for each site and determine capacity, setting clear goals specific to each site (how much/ how often) ● Partner with schools to create activity schedules and planning engagement events calendar for the school year ● Monthly check in meetings with parent liaison staff and/or individual tasked with family engagement to track progress
<p>Increase focus of school age Coach role on Scholar and teachers when possible; parent gets engaged as part of Scholar Coaching.</p>	<ul style="list-style-type: none"> ● Re-align how role shows up in school to better “face” scholars (ie- pair with teachers) ● Adjust protocol of Coach to support K-12 scholar as main focus and bring in parent engagement and involvement around scholar ● Build on core competency of Coach role as social emotional strategy
<p>Continue to Improve the orientation and onboarding process by placing an emphasis on the new employee experience and better illuminating core competencies for the role</p>	<ul style="list-style-type: none"> ● Continue to support employee retention and plan for intentional role transitions (ie- promotions for excellent Coaches) ● Further build strategies to support sites to be more informed and effective in proactively addressing trauma ● Work with school leaders to support alignment of social emotional learning through NAZ staff and strategies in schools
<p>Build out parent leadership strategy to have an infrastructure for parents to become effective and active influencers of schools and systems</p>	<ul style="list-style-type: none"> ● Develop new Leadership Strategy Manager role ● Build a pipeline of NAZ families to be qualified applicants for Coach role ● Develop training for parents on key issues within school reform and systems change arenas ● Develop strategy for identifying opportunities for supporting sites to better utilize parent leadership and influence

