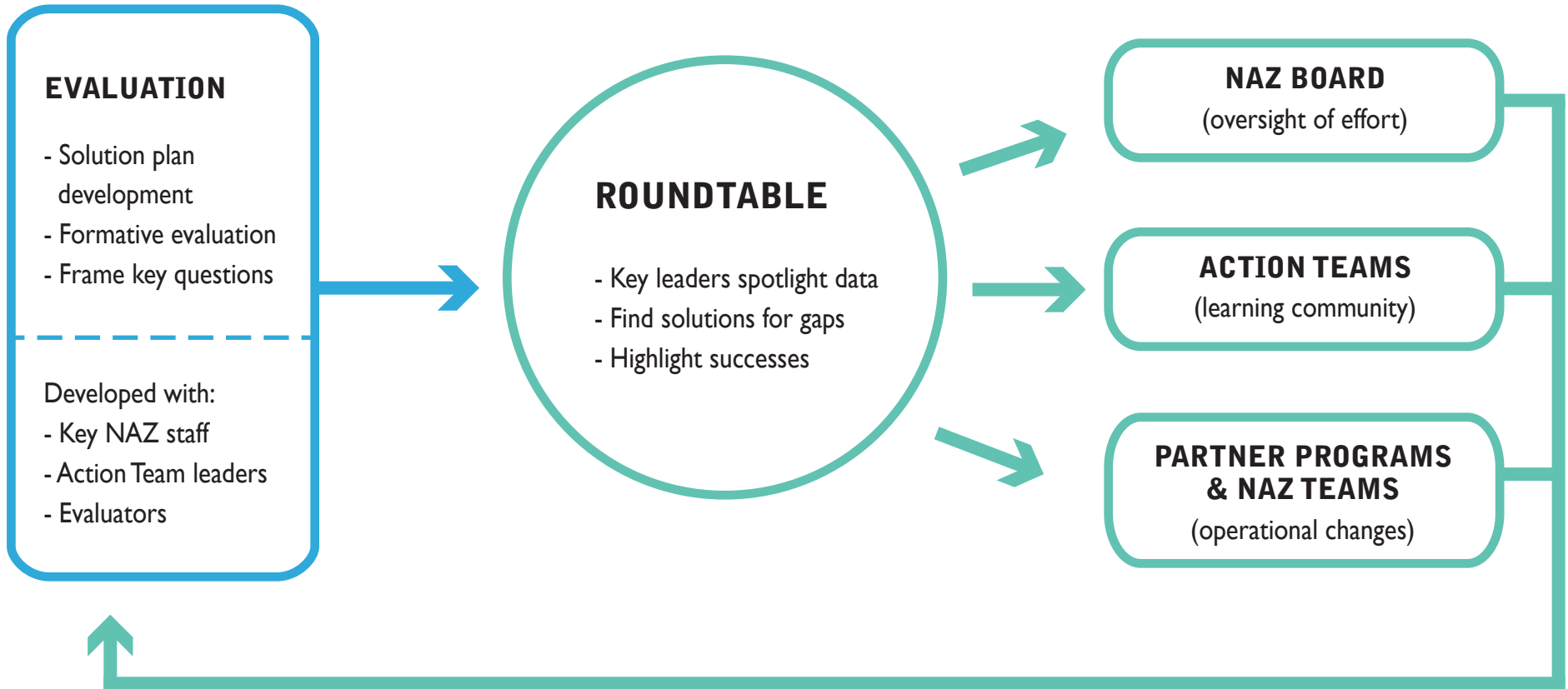


RESULTS NAZ



KEY LEARNINGS are captured and implemented through the ongoing internal evaluation process. Full evaluation repeated annually.