EARLY CHILDHOOD

Shared plan with Anchor Early Learning Centers and NAZ teams

What will improve?

RESULT

A population condition of well being.

NAZ-enrolled scholars will make age-appropriate progress toward developing literacy, numeracy, social-emotional and other skills that contribute to kindergarten readiness.

Is anybody better off?

OUTCOMES

Performance Measure: Shows whether or not results are achieved.

# and % of Scholars demonstrating proficiency on kindergarten-entrance measure.

How much did we do?

OUTPUTS

Performance Measure: Shows the quantity of solutions utilized.

- # and % of scholars enrolled in high quality early childhood programs
- # and % of scholars screened at 3 and other assessments
- # of parents of 0-5 year olds graduated from Family Academy
- # and % of scholars with developmental concern participating in appropriate services

How well did we do it?

INPUTS

Performance Measure: Shows the fidelity of implementation (inputs).

- # and % of scholars retained in high quality programs

Additional metrics under development

COLLABORATION PROCESS

Overview of strategies. To see Key Elements, please refer to 00 Collaboration document.

STRATEGY 1 | NAZ and partners will co-create an annual site-based implementation plan based on the related elements in the NAZ Collaborative Results Plan to define and support implementation

STRATEGY 2 | NAZ and partner staff participate in specified meetings together to address technical, adaptive, relationship and resource work to support outcomes across the collaborative
STRATEGY AREAS
Grouping of strategies.

Regular Monitoring & Referral for All NAZ-enrolled Families with 0-5 Year Olds

STRATEGY 3 | Contribute organizational data to collaborative database
STRATEGY 4 | Use data and learnings for continuous improvement
STRATEGY 5 | Intentional practice of effective results-focused conversations to drive action across meetings and interactions
STRATEGY 6 | NAZ organization and partners will share in developing and communicating collaborative results and other PR stories relevant building a college-culture in North Minneapolis
STRATEGY 7 | Participate in building a “College-Going Culture” in North Minneapolis
STRATEGY 8 | Develop, identify and report on budget for NAZ organization and full collaborative work to reach goals
STRATEGY 9 | Identify opportunities for shared funding proposals aligned with business plan goals
STRATEGY 10 | NAZ organization and partners will work together to shift the culture of resource investment toward less siloed funding
STRATEGY 11 | Use learnings, opportunities, and barriers identified through results plan and shared work with families to established systems change and policy agenda

STRATEGIES AND KEY ELEMENTS

STRATEGY 1 | Informal observations

KEY ELEMENTS
➔ Trained staff (NAZ or Partner) informally and regularly observe scholars 0-5

STRATEGY 2 | Formal Screening and Assessment

KEY ELEMENTS
➔ Scholars under 3 screened for developmental progress every six months
➔ Three year old scholars receive Early Childhood Screening
➔ Scholars 4-5 (prior to K entry) monitored every six months to determine if they are on track to reach literacy and numeracy milestones
STRATEGY 3 | Action to Support Progress on Concerns

KEY ELEMENTS

➔ Staff support parents in developing and completing plan for responding to concern(s)
➔ Referral for appropriate service(s)
➔ Follow-through to services and parent support
➔ Staff identify and refer families with scholars under 36 months of age eligible for evidence-based home visiting providers

Integration with Health and Behavioral Health

STRATEGY 4 | Mothers Access Prenatal Care

KEY ELEMENTS

➔ Engagement process identifies when women are pregnant as early as possible
➔ Staff support pregnant women in accessing and following through to appropriate pregnancy services
➔ Staff support families in understanding and using insurance to access care

STRATEGY 5 | Children Attend Well-Child Visits

KEY ELEMENTS

➔ Staff work with parents to schedule, attend and follow-through on all recommended well-child visits
➔ Staff support families in understanding and using insurance to access care

STRATEGY 6 | Support Social/Emotional and Behavioral Development

KEY ELEMENTS

➔ Emphasize integration of behavioral health strategies (training and services) with early learning programs
➔ Staff support parents in following-through on appropriate services
➔ Partners use shared conceptual framework and language about behavioral health, promoting protective factors/mitigating adverse childhood experiences, and promoting emotional health
STRATEGY 7 | Enrollment and Attendance

KEY ELEMENTS

➔ Based on family interest and need, scholars under 3 enroll in ECE program prioritizing NAZ partners
➔ All scholars 3-5 (prior to K entry) enroll in ECE program (at least 15 hours/week, 38 weeks/year) prioritizing NAZ partners
➔ Staff support families in securing sufficient financial supports to ensure access to care
➔ Staff support parents enrolling children by maintaining awareness of available slots
➔ Staff support families in addressing barriers to regular attendance

STRATEGY 8 | High Quality Programs Continuously Improve to Insure Children Develop Skills Necessary for Kindergarten Readiness

KEY ELEMENTS

➔ Teachers use strategies and tools to support and promote children’s literacy, numeracy, social emotional and other skills needed for kindergarten readiness
➔ Partners achieve/maintain 3- or 4-star Parent Aware rating and have adequate data, resources and capacity to ensure each child’s full range of strengths and needs is being addressed
➔ Staff support parents in understanding and choosing high quality programs
➔ Support efforts to secure sufficient resources for programs to improve and maintain quality
➔ Use data together to support continuous improvement (best practice strategies, ongoing training)

STRATEGY 9 | Advocate to Expand Access

KEY ELEMENTS

➔ Support efforts to secure sufficient resources to ensure all families in NAZ have timely access programs in a mixed delivery system
➔ Support efforts to secure sufficient resources to increase number of 3- and 4-star rated slots
Experiences for Scholars and Parents Outside of the Classroom to Support Building Literacy, Numeracy and Executive Functioning

STRATEGY 10 | Parenting Support

KEY ELEMENTS
➔ All families enroll in and attend NAZ Family Academy offerings that match their scholar(s)' age
➔ NAZ and partners find ways to align classroom instruction and community programming with NAZ Family Academy offerings
➔ Parents receive resources and support to embed scholar skill-building at home

STRATEGY 11 | Community Opportunities for Scholars

KEY ELEMENTS
➔ Scholars and parents learn about and access appropriate supports and skill-building opportunities in the community (i.e., libraries, ECFE)

Supporting Transition to Kindergarten

STRATEGY 12 | Coordination Between NAZ, ECE Programs and Anchor Schools

KEY ELEMENTS
➔ Partners all have clear and coordinated transition processes and activities
➔ Key Family Academy principles are leveraged by all partners to support the transition process
➔ Transition activities included in Achievement Plan

STRATEGY 13 | Transition Support for Families

KEY ELEMENTS
➔ Staff share enrollment options with families and support enrollment in selected school, prioritizing NAZ Anchor Schools
➔ Staff plan and host transition to kindergarten events for scholars, including school/classroom visits
➔ NAZ staff co-located at Anchor Schools support achievement planning during summer prior to kindergarten