FAMILIES ARE LEADERS

Every Northside family has assets and strengths. We believe a culture of achievement can only be built from within the community—one family at a time. We partner with families to set and achieve their goals, and bolster their belief in themselves and the expectation that their children will go to college.

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Q: How do I learn about all of the Family Academy classes?
A: Your family coach will present the various Family Academy classes that align with your achievement plan and personal interests. You can also request a Family Academy class schedule, which has dates and times of future class offerings and locations. If you hear about the classes from another family, you still need to follow-up with your coach to enroll in class.

Q: How do I get enrolled in the class I want to take?
A: Once you have decided which class you would like to attend, inform your coach and he/she will send a referral requesting that you be enrolled in the class of your choice. Your coach will then let you know once you have been enrolled. It is important to enroll as soon as you learn about a class as it may fill up.

Q: Can my scholar attend classes with me?
A: Yes! All scholars 12 years and younger are welcome at Family Academy classes. As a matter of fact, many of the classes are designed with your scholar’s best interest in mind. We encourage you to participate with your scholar for the benefit of the entire family.

Q: How do I know which classes are right for my family?
A: Family Academy classes are specific to the age of your scholar(s). If you have a scholar in the age group listed for that class, the subject matter and content will be useful to your family. View the class list below to find the right fit.

<table>
<thead>
<tr>
<th>CLASS</th>
<th>SCHOLAR AGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>College Bound Babies</td>
<td>0-3 years</td>
</tr>
<tr>
<td>Ready to Succeed</td>
<td>4-5 years</td>
</tr>
<tr>
<td>College Bound Scholars</td>
<td>6-12 years</td>
</tr>
<tr>
<td>Foundations</td>
<td>Scholar of any age</td>
</tr>
</tbody>
</table>

Congratulations! As a NAZ-enrolled family you are free to participate in any Family Academy class that aligns with your achievement plan. Below are some frequently asked questions.
WEEKLY READINGS AND GOALS

Weekly Readings
Select Family Academy classes have weekly readings assigned by your class facilitator. The readings are supplemental to class activities and help to further explain concepts and strategies that are introduced in class. All participants are encouraged to complete readings in order to actively participate in class discussions. For College Bound Babies (CBB), Ready to Succeed (RTS), and College Bound Scholars (CBS), there is an incentive tied to participation in this activity.

Weekly Goals
Select Family Academy classes track completion of weekly goals. Participants will be given a list of goals to choose from each week to work on with their scholar. Participants are asked to share their experiences working on their goal during class. For College Bound Babies, Ready to Succeed, and College Bound Scholars, there is an incentive tied to participation in this activity.

Now that you are enrolled in the Family Academy class of your choice, the fun begins! You will have the opportunity to share the work you’re doing with your scholar, as well as with your NAZ team.
TRANSPORTATION AND MEALS

We want to ensure that your needs are met while participating in classes. Therefore, transportation is provided to all NAZ-enrolled participants and families are served breakfast or dinner during each class session.

Transportation
Should you need transportation to and from class, your name and address will be placed on a list sent to the taxi company. Each week, a taxi will be automatically sent to your home. If your address has changed or you are unable to attend class, please call the Family Academy Coordinator to arrange transportation.

Meals
A nutritious meal will be served during the last 30 minutes of all Family Academy classes, with a snack provided at the start of class. There will always be a fruit and vegetable option available. Caterers will prepare food based on our class enrollment, so please be mindful of portion sizes.

If you or your scholar have any known food allergies, please inform the Family Academy Strategiest so we are able to communicate this to our caterers.
ATTENDANCE POLICY

Attendance in all classes is important, as it increases your ability to advocate for your scholar and build relationships with other class participants. Attendance comes with incentives and a monetary stipend, and leads to graduation.

A participant must be present in class for more than two hours of the three-hour class to be counted as present. We do understand that things come up unexpectedly. Therefore, if you will be arriving late, leaving early, or will not be present, we ask that you inform the facilitator in advance.

Below are the attendance requirements for each Family Academy class.

<table>
<thead>
<tr>
<th>CLASS</th>
<th>ATTENDANCE REQUIREMENT</th>
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</thead>
<tbody>
<tr>
<td>College Bound Babies</td>
<td>Must attend 10 out of 12 classes to graduate</td>
</tr>
<tr>
<td>Ready to Succeed</td>
<td>Must attend 5 out of 7 classes to graduate</td>
</tr>
<tr>
<td>College Bound Scholars</td>
<td>Must attend 7 out of 9 classes to graduate</td>
</tr>
<tr>
<td>Foundations</td>
<td>Must attend 7 out of 9 classes to graduate</td>
</tr>
</tbody>
</table>

**Adult Visitors**

As we know it takes a village to raise our scholars, we welcome parents, guardians, and caregivers to participate in class. However, adult visitors must attend with an enrolled participant. Visitors are not eligible for incentives or stipends, and must provide their own transportation. Both parents are encouraged to attend class on behalf of their scholars.

**Child Visitors**

Should you have to bring a scholar who is not enrolled in the class, please inform the Family Academy Coordinator. Visiting scholars must arrive with an enrolled family. They cannot be dropped off to meet you at class. Additionally, your scholars are not permitted to have friends stay after school with them to participate in class.

**College Bound Scholars Policy**

College Bound Scholars is held at your scholar’s school. If you would like for your scholar to stay after school before the class begins, you must contact the school to make arrangements for their supervision until you arrive for class.
STIPENDS AND GRADUATION

Stipends
Participants are given a stipend for actively participating in classes. Once you have graduated from a class, you are not eligible to receive another stipend for that class. However, if more than one parent, guardian, or caregiver in your household is attending the class, each person will be eligible for a stipend.

If you attend the first three classes in a row, you will receive $75 of your stipend in advance, and the remainder upon completion of the class. If you are absent for any of the first three classes, you will receive your stipend upon completion prorated based on attendance ($20 per missed class). Stipends come in the form of a check, and must be in the name of the person enrolled in the class.

Stipend amounts vary by class, as some classes require a greater time commitment. Stipends will be given out on the fourth week of class, and the last day of class. Family Achievement Coaches and Specialists do not handle stipends. If you have any questions regarding your stipend, please contact Family Academy Strategist, Delilah Montgomery, at 612-597-8329.

<table>
<thead>
<tr>
<th>CLASS</th>
<th>STIPEND</th>
</tr>
</thead>
<tbody>
<tr>
<td>College Bound Babies</td>
<td>$200</td>
</tr>
<tr>
<td>Ready to Succeed</td>
<td>$150</td>
</tr>
<tr>
<td>College Bound Scholars</td>
<td>$150</td>
</tr>
<tr>
<td>Foundations</td>
<td>$150</td>
</tr>
</tbody>
</table>

Graduation
Committing to Family Academy is a major step in your families’ development and growth. Your family should be celebrated for this hard work and dedication! Every participant is recognized—both at the end of the class session and during the annual NAZ Community Celebration held every Spring—for their role in helping pave the road toward academic success. If you meet the attendance requirements, you and your family will be recognized. Special recognition awards are presented for perfect attendance, and families can also be nominated by facilitators for the NAZ Award for outstanding perserverence.

THANK YOU FOR BEING THE FIRST EDUCATOR IN YOUR SCHOLAR’S LIFE!