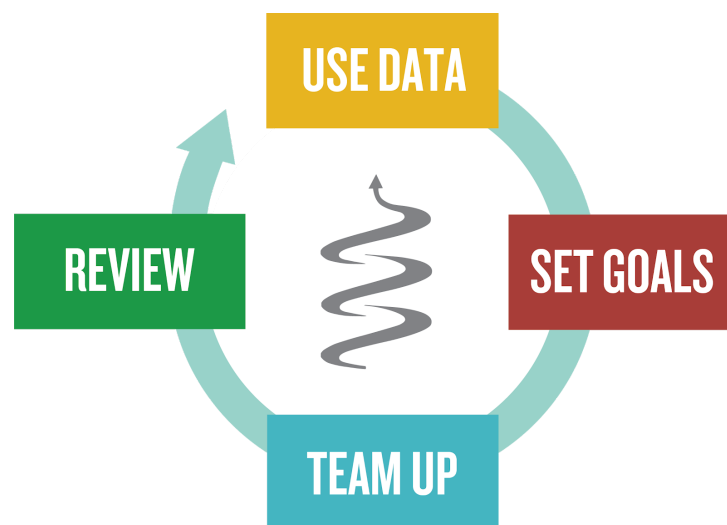




# GOALS TO ACTION FRAMEWORK

The Goals to Action framework is the model NAZ uses to partner with scholars, families, and partner staff. NAZ staff also use the framework for their own goal setting, as well as within internal teams. The framework is illustrated as a spring, highlighting forward progress and growth: each time around the circle builds a stronger foundation for the next.



## Data

Data is information which provides context. Data incorporates numbers or statistics with narrative details. What are the fundamental, pertinent facts?

## Goal

Goals are action steps aimed at a specific target. Ambitious goals are common; it takes intention to identify the necessary steps to achieve them. Where do I want to go? What will it take to get there?

## Team

Team includes people and/or resources. What do I need aside from myself to accomplish my goal?

## Review

Review is about accountability and perseverance. Recognize what has been accomplished so far, and revise as necessary. Review is often the most difficult phase because it requires resilience and persistence. Are there any changes? What is plan for follow up?