## Results NAZ

### Career and Finance Summary

October 2015

<table>
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<tr>
<th>Theme that Emerged</th>
<th>Impact on Solution Plan</th>
<th>Action Commitments</th>
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| **1) Families need more support around planning the ‘leap’ from one part of the career continuum to the next, paying particular attention to the transition off MFIP.** | Add new EAI to section 4.2 of Solution Plan  
Revise EAI 4.1.1 | ● Consider how to:  
○ Identify and guide families to progress through career milestones  
○ Remove childcare barriers to employment  
○ Empower families to budget beyond MFIP  
○ Foster parent-to-parent individual and/or group mentoring to make the ‘leap’  
○ Improve MFIP knowledge across each family’s team of support  
○ Build proper financial supports and incentives to make the ‘leap’ |
| **2) Navigation and readiness supports from a family’s team are crucial to career and finance outcomes.** | Continue and strengthen implementation of section 3 Navigation and section 7 Communication Coordination and Alignment. | ● Enhance collaboration and integration across members and partners in a family’s team  
● Communicate consistently and effectively (check-in) with families regarding their career and navigation goals  
○ Consider all means of communication - verbal, written, and digital  
○ Throughout process, including at intake and during follow-up with families |
| **3) More data sharing and/or collection is needed to support family efforts.** | EAI 1.6, 3.2 and 4.2.4 | ● Implement and refine data sharing plan with Emerge that makes consenting family outcome information available in NAZ Connect |